

15 December 1959

MEMORANDUM FOR THE RECORD

SUBJECT: Eligible Retirement

1. I visited [] this date to discuss "eligible retirement" and the progress being made in the DD/I area. Von gave me a complete rundown on the whole setup and I'm sure that he is following and complying with DD/I policy which:

- (1) does not interpret paragraph 2 of the proposed notice as others have;
- (2) goes along with "asked to remain in service" but does not say that "an employee will normally retire when he becomes eligible for retirement";
- (3) asked that all eligible personnel ~~should~~ be interviewed to determine their intentions, personal and financial circumstances without pressure of any kind in the direction of retirement;
- (4) intends to use this announcement to start eligible people thinking about retirement;
- (5) will probably call for another review in six months or so;
- (6) indicates that the DD/I believes that their situation is far different from that in the DD/P; that there are any number of eligible people who are doing a satisfactory job and should neither be asked to remain or to leave.

2. I indicated to Von that the proposed notice, to me, meant that the Agency intended to use "eligible retirement" as one means of reducing our present strength; also that eligible personnel must fall within one of two categories--those who are asked to remain for a certain period or those who will retire as soon as possible.

3. We discussed the role that I would have in the DD/I program. Von did not, at the outset, see much of any immediate role since the DD/I offices had asked their personnel to get in direct touch with Benefits and Services Division, []. We "kicked" this around a bit and it was decided that there should be a central point, POD, that it would be well to have the "eligibles" see me first, that Von would call me when he had received specific information on each eligible, that he would discuss with Mr. Amory the feasibility of forwarding this information to this office.

DOC	1	REV DATE	18-2-86	BY	
ORIG COMP		OPI	32	TYPE	11
ORIG CLASS	5	PAGES	121	REV CLASS	C
JUST	22	NEXT REV	2011	AUTH	HR 70-2

SUBJECT: Eligible Retirement

4. Von was very frank and honest with me this morning. As stated earlier, he is carrying out this program as directed. It is important, I think, that we respect and protect this source of information and at the same time take positive action to get the "word" to everyone responsible for calling the shots.



STAT